



सत्यमेव जयते

शंकर अग्रवाल, आई०ए०एस०  
भारत सरकार के सचिव  
SHANKAR AGGARWAL, I.A.S.  
Secretary to Govt. of India

MINISTRY OF LABOUR & EMPLOYMENT  
SHRAM SHAKTI BHAVAN  
NEW DELHI - 110001

श्रम एवं रोजगार मंत्रालय  
श्रम शक्ति भवन  
नई दिल्ली-110001  
Tele : 91-11-23 71 02 65  
Fax : 91-11-23 35 56 79  
E-mail :secy-labour@nic.in

D.O.No. Z-20025/39/2015-Coord.

August 31, 2016

Dear Secretary,

As you are aware that Ministry of Labour and Employment is committed for the welfare and protection of interest of workers particularly in terms of job security, wage security and social security. Recently, Ministry has taken unprecedented measures to achieve the same objective.

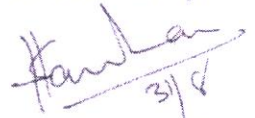
2. The notable initiatives taken by the Ministry for the welfare of workers are as follows:

- (i). The minimum wages of non-agricultural workers has been increased by 42% i.e. from Rs. 246/- to Rs. 350/- per day in the C area category; from Rs. 301/- to Rs. 431/- per day for B area category; and from Rs. 368/- to Rs. 523/- per day for A area category.
- (ii). Minimum wages enhanced in all sectors in Central Sphere simultaneously for the first time.
- (iii). Central Government will pay Bonus on revised norms for the years 2014-15 and 2015-16 to all eligible non-Gazetted officials.
- (iv). Minimum pension under EPS of EPFO has been enhanced to Rs. 1000/- per month.
- (v). Paid maternity leave is being enhanced from 12 weeks to 26 weeks.
- (vi). A Committee is being constituted to examine the issues related to Social Security for the unorganized sector (eg. Anganwadi Workers, Mid-day Meal Workers, ASHA Volunteers etc).
- (vii). Pradhan Mantri Rozgar Protsahan Yojana has been launched. In this scheme, Government will contribute the Employer's 8.33% EPS share for the next 3 years in case of new employment. In Textile sector, Government will pay additional 3.67% EPF share. This will help in enhancing employment opportunities.
- (viii). National Career Service (NCS) Portal as a Central repository of job-seekers and employers. Over 3.6 crore job seekers and 10 lakh employers registered.
- (ix). Strict enforcement of Labour Laws
- (x). Commitment towards tripartite consultative process for the socio-economic welfare and security of the workers.

3. It is observed that the above pro-worker initiatives have not properly percolated to the working class. I would therefore request you to intervene and take appropriate measures to disseminate the above initiatives of the Government to the workers through your PSUs/ Autonomous Bodies etc. using their in-house communications mechanism. This needs to be done urgently so that workers become aware of pro-active initiatives taken by the Government before they take a view on their involvement in the strike on 2<sup>nd</sup> September, 2016.

With regards,

Yours sincerely,

Handwritten signature of Shankar Aggarwal in black ink, with the date 3/9 written below it.

**(Shankar Aggarwal)**

**To all Secretaries to the Govt. of India.  
(As per list enclosed)**