



PONDICHERRY UNIVERSITY

(A Central University)

R.Venkataraman Nagar, Kalapet, Puducherry - 605 014

Ref.No.PU/ESTT/NT-1/II-24/6/2016/ 221

Date : 06-10-2016

CIRCULAR

Sub: PU – Establishment – Prevention of Caste Based discrimination in Higher Education institutions – instruction of the UGC – Communicated for strict compliance- Reg.

Ref: Letter D.O.No.F.1-7/2011-(SCT) dated 05.09.2016 received from Dr.Dev Swarup, Joint Registrar, UGC.

In order to prevent the caste based discrimination in Higher Educational institutions the following instructions were received from the UGC vide letter cited above. **(copy enclosed)**

1. The Officials/faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin.
2. The University/Institute/College may develop a page on their website for lodging such complaints of caste discrimination by SC/ST students and also place a complaint register in the Registrar/Principal Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.
3. The university and colleges should ensure that no official/faculty members indulge in any kind of discrimination against any community or category of students.

All Directors/Deans/Head of Departments/ Centre Heads/Librarian/Officers of this university are hereby requested to take note of the above instructions and strictly adhere to the same.


(M.RAMACHANDRAN)
REGISTRAR i/c

To

All Directors/Deans/Head of Departments/ Centre Heads/Librarian/Officers/staff members
Pondicherry University
Pondicherry

Copy to:

- 1) Dr.Dev Swarup, Joint Secretary, UGC, New Delhi
- 2) The Assistant Registrar, Vice Chancellor's Secretariat, Pondicherry University
- 3) The Assistant Registrar, Registrar's Secretariat, Pondicherry University **for placing a complaint register in Registrar's Secretariat as instructed in point number 2 above**
- 4) The Dean, College Development, Pondicherry University **for circulating the UGC letter cited above for further necessary action at constituent and affiliated colleges/institutions.**
- 5) The Systems Manager, Pondicherry University - **with a request to host this circular in the official website and for further action to develop a page in the university website as suggested in point number two above**

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास विभाग, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

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ज्ञान-विकास विमुक्तये

डॉ. देव स्वरूप
संयुक्त सचिव

Dr. Dev Swarup
Joint Secretary

D.O.No.F.1-7/2011(SCT)

9680 September, 2016

Dear Sir/Madam,

As you are aware the government of India, Ministry of HRD, Department of Higher Education, New Delhi and University Grants Commission is continuously monitoring the Prevention of Caste based discrimination in Higher Educational Institutions. Further, the University Grants Commission has issued letters dated 19.07.2011, 02.07.2013 and also D.O. letter dated 01.03.2016 and subsequent reminder dated 15.6.2016 to request you to take the following action:

- The Officials/faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin.
- The University/Institute/College may develop a page on their website for lodging such complaints of caste discrimination by SC/ST students and also place a complaint register in the Registrar/Principal Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.
- The university and colleges should ensure that no official/faculty members indulge in any kind of discrimination against any community or category of students.

You are also requested to advise the officials/faculty members of your university/Institute that they should be more sensitive while dealing with above such incidents of caste discrimination, and send Action Taken Report to UGC Within 15 days in the prescribed format on the email: sctsection@gmail.com. Ministry of HRD, New Delhi and National Human Right Commission is pressing hard. The format is available on UGC website www.ugc.ac.in.

The above instructions may also be circulated to all the constituent and affiliated colleges of your university for follow-up action please.

With kind regards,

Yours sincerely,

(Dev Swarup)

The Vice – Chancellor,
Pondicherry University
R Venkataraman Nagar, Kalapet
Puducherry - 605 014.

