



No. WII/ADM/2013-14/023(b)

Dated 30 April, 2014

To,

1. Vice Chancellors of Universities (as per attached list)
2. Directors of Scientific Institutions (as per attached list)

Sub: Appointment on deputation of faculty/ scientists at Wildlife Institute of India for 02 (two) posts at the level of Scientist E in the Pay Band-4 (Rs.37400-67000) with Grade Pay Rs. 8700 at UNESCO Category 2 Centre (C2C) on 'World Natural Heritage Management and Training for the Asia-Pacific Region' at Wildlife Institute of India, Dehradun – regarding.

Sir,

Applications are invited from the faculty/ scientists working in Universities/Scientific Institutions for filling up of 02 (two) posts of Scientist E level in the Pay Band-4 (Rs.37400-67000) with Grade Pay Rs. 8700 plus usual allowances for appointment on deputation basis at UNESCO Category 2 Centre (C2C) on 'World Natural Heritage Management and Training for the Asia-Pacific Region' at Wildlife Institute of India, Dehradun. A copy of (a) detailed advertisement (**Annexure-I**); (b) Tenure and terms of appointment (**Annexure-II**); (c) How to apply (**Annexure-III**); (d) General Information (**Annexure-IV**); and (f) Mandate and Activities of C2C (**Annexure-V**) are enclosed.

It is requested that the advertisement may please be circulated amongst faculty members/ scientists working in your organization.

Bio-data of suitable, eligible candidates along with their vigilance clearance certificate and attested photocopies of ACR dossiers for the last five years may be forwarded to this Institute latest by **30th June, 2014**.

Yours faithfully,


(Dr. V.B. Mathur)
Director

Encl: Annexure-I to Annexure-V

Copy to:

1. PPS to Director General of Forests and Special Secretary, Ministry of Environment & Forests, Government of India, Paryavaran Bhawan, CGO Complex, Lodi Road, New Delhi 110003.
2. Inspector General of Forests (Wildlife), Ministry of Environment & Forests, Government of India, Paryavaran Bhawan, CGO Complex, Lodi Road, New Delhi 110003.
3. Secretary, University Grants Commission (UGC), Bahadur Shah Zafar Marg, New Delhi - 110 002


(Dr. V.B. Mathur)
Director



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

An Autonomous Institution of the Ministry of
Environment & Forests, Government of India)

Chandrabani, Dehra Dun - 248 001, INDIA

EPBAX: +91-135-2640111 to 2640115.

FAX: 2640117. E-MAIL: wii@wii.gov.in

Advertisement No. WII/UNESCO/C2C/2014 (B)

SCIENTIST RECRUITMENT (By transfer on deputation basis)

The Ministry of Environment and Forests, Government of India is in the process of establishing at Wildlife Institute of India (www.wii.gov.in) a 'Centre for World Natural Heritage Management and Training for the Asia and the Pacific region' under the auspices of UNESCO. The objectives of the Category 2 Centre (C2C) are to (a) Contribute to the strengthening of capacities in the management of World Natural Heritage in the region; (b) Contribute to the achieving of a more balanced representation of properties from Asia and the Pacific on the World Heritage List; (c) Raise awareness of the importance of World Natural Heritage and of the need to protect it among the general public and the youth in particular; and (d) Foster international cooperation on World Natural Heritage initiatives. To accomplish the objectives of the C2C, the Institute invites applications from eligible and willing candidates for appointment to the positions of scientists by transfer on deputation basis from Universities/ Scientific Institution, failing which on contract, as per details given below:

1. Scale of Pay:

Scientist - E Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 8700/-.

2. Number of Positions:

02 (Two).

3. Method of Recruitment:

By transfer on deputation from Universities/ Scientific Institutions, failing which on contract.

4. Essential Qualifications:

- i. *For Scientists working in Universities/ Scientific Institutions:* Minimum 11 years of Group A service in the field of natural resource conservation and having a Ph.D. degree.
- ii. *For Scientists on Contract:* Minimum 13 years of professional experience in the field of natural resource conservation after obtaining Masters degree and having a Ph.D. degree.

5. **Desirable Qualifications:**

i. *For Scientists (on Deputation/ Contract):*

- a. Publications in peer-reviewed journals.
- b. Research/ consultancy experience in the field of natural resource conservation.

6. **Tenure & Terms and Conditions:** During the period of deputation, the faculty/ scientists will be governed by the terms and conditions (**Annexure-II**).

In case suitable candidates are not available for appointment on deputation basis, a maximum of two positions will be filled on contract basis. Scientists on deputation from Universities/ Scientific Institutions and on contract will be governed by Institute's Rules. Scientist on contract shall be paid gross emoluments of Rs. 1,05,000/ month. Contract positions are temporary and the contract will initially for one year and will be extendable till the regular deputationist is appointed.

7. **Submission of the application:** Application complete in all respects should reach the office of Administrative Officer, Wildlife Institute of India, Chandrabani, Dehra Dun - 248 001 latest by **30th June, 2014** in an envelope superscribed with '**Application for the post of Scientist on Deputation/ Contract for UNESCO Category 2 Centre**'.

8. **How to Apply:** Kindly see details as given in **Annexure-III**.

9. **General Information:** Candidates are advised to read carefully the general information as given in **Annexure-V**.

TENURE & TERMS AND CONDITIONS FOR FACULTY/ SCIENTISTS ON DEPUTATION TO UNESCO CATEGORY 2 CENTRE (C2C) ON 'WORLD NATURAL HERITAGE MANAGEMENT AND TRAINING FOR THE ASIA-PACIFIC REGION' AT WILDLIFE INSTITUTE OF INDIA, DEHRADUN

1. Period of deputation would be governed as per regulations for IFS officers on deputation to this Institute.

 2. Pay, Deputation Duty Allowance, House Rent Allowance/Transport Allowance, Transfer T.A./Joining Time, TA/DA for journey on duty, Medical facilities, Leave and Pension, Provident Fund, Conduct, Discipline and Appeal Rules, Leave Travel Concession, Disability Leave, Leave Salary/Pension Contributions, Group Insurance, Residuary Matters etc. during the period of Deputation shall be governed in accordance with guidelines issued by Department of Personnel and Training, Government of India.
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HOW TO APPLY

1. **How to Apply:** Application should be on A4 size plain paper, typed and sent by speed post so as to reach the office of the Director, Wildlife Institute of India, Chandrabani, Dehradun – 248001, Uttarakhand. The envelope should be superscribed with “**Application for the post of Scientist-E at UNESCO Category 2 Centre (C2C) on ‘World Natural Heritage Management and Training for the Asia-Pacific Region’ at Wildlife Institute of India, Dehradun**”. The application should give complete details namely (1) Name in full (in Block Letters) (2) Date of Birth (3) Father/Husband Name (4) Address for correspondence including phone, fax and email (5) Educational/professional qualification indicating clearly examination passed, year, university, subjects, marks obtained (6) Details of previous employment in chronological order specifying specialization or specialized experience acquired, if any (attach certificates, where necessary) (7) Present Pay Band, position held, basic pay and total emoluments drawn (8) Details of experience of working in Protected Areas/Wildlife Research, Conservation and Management including natural world heritage conservation (maximum 2 pages only) (9) Any other relevant information (10) A certificate to the effect that all information furnished is true to the best knowledge of the applicant and (11) Applicants signature with date.
2. Only certified copies of documents need to be attached, originals must not be attached.
3. Applicants should send their applications through proper channel. Applicants may, however, send advance copy of their applications.
4. The Head of the Department of University/ Director of Scientific Institution should enclose vigilance clearance certificate and attested copies of Annual Confidential Reports of the officers for the last five years while forwarding the applications. It may also be certified that the particulars furnished by the candidate are correct and no disciplinary case is pending or proceedings are contemplated. It should also be certified that the officer selected for deputation assignment at WII should be released by the employer **within a three months period**.
5. The Institute reserves the right not to fill up the vacancy if the circumstances so warrant in the interest of the Institute.
6. The Director, Wildlife Institute of India, Dehradun reserves the right to reject any or all applications without assigning any reasons.

**Director,
Wildlife Institute of India**

General Information

- (1) The headquarter for aforesaid posts would be Wildlife Institute of India (WII), Dehradun. However, the selected candidates would be liable to serve at any location(s) decided by the Institute as per functional needs.
 - (2) The faculty member/ scientist selected on deputation would be assigned the responsibilities of planning and implementing the mandate and activities of the UNESCO Category 2 Centre (C2C) on 'World Natural Heritage Management and Training for the Asia-Pacific Region' (**Annexure-VI**).
 - (3) The scientist position at WII largely involves training, research and academic activities and also other institutional activities as assigned by the Institute.
 - (4) Candidates selected on deputation will have option either to get deputation allowance as per extant GOI rules or Training Allowance as applicable to the training Institutions in terms of Govt. of India, Ministry of Personnel Grievances and Pension OM No. 12017/2/88-Trg. Dated 9.7.1992 as amended from time to time.
 - (5) As per Institute's House Allotment Rules, 3 Type V and 5 Type IV quarters in the Institute's campus have been earmarked for the officers on deputation. The houses are allotted on availability basis. In case, the Institute's entitled class residential accommodation is not available, the faculty members on deputation will be provided a leased accommodation as per norms of the Government of India.
 - (6) Functional working space and computer facility with LAN and other modern tools will be provided to the officers to work efficiently without secretarial assistance.
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UNESCO Category 2 Centre on World Natural Heritage Management and Training for the Asia- Pacific Region at Wildlife Institute of India

Mandate and Activities



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

April, 2014

1. BACKGROUND

Considering the significant contribution that has been made by the Wildlife Institute of India in the area of world natural heritage conservation the UNESCO has granted approval for the establishment of UNESCO Category 2 Centre on World Natural Heritage Management and Training for the Asia-Pacific Region at Wildlife Institute of India. This would be world's first centre on natural heritage management and training to be established and would start functioning from April, 2014 onwards.

2. GOAL OF CATEGORY 2 CENTRE

The overall goal will be **to strengthen the implementation of Unesco's World Heritage Convention in the Asia-Pacific region** with particular focus on natural heritage conservation.

In line with the World Heritage capacity building programme designed by ICCROM, IUCN, ICOMOS and the UNESCO World Heritage Centre in 2012 the Centre will act on the following principles:

- (a) Integration and exchange between the natural and cultural heritage sectors;
- (b) Promotion and engagement of local communities;
- (c) Promotion and engagement of those outside the heritage sector who have an impact on the conservation and management of World Heritage properties.

The Centre will address the capacity building needs of three key target audiences:

- (a) Practitioners (those with direct responsibilities for natural heritage);
- (b) Institutions (decision and policy makers);
- (c) Communities/networks (all those who have a legitimate interest in natural heritage conservation).

By helping to implement the overall policy of the World Heritage Committee, the Centre will:

- (a) Contribute to the achievement of a more even geographical distribution of training and research institutions and activities in the field of Natural World Heritage conservation in the Asia-Pacific region;
- (b) Increase the balanced representation of Asia-Pacific properties on the World Heritage List;
- (c) promote better protection and management of the natural heritage properties on the World Heritage List in the Asia-Pacific region;

- (d) Raise awareness and profile of the World Heritage among the general public and thus improving the visibility of World Heritage;
- (e) Foster international collaboration by implementing cooperative projects with UNESCO and other national and international bodies.

These goals will be pursued in close cooperation with the UNESCO World Heritage Centre, the Advisory Bodies, other World Heritage C2 centers, UNESCO World Heritage chairs and other partners, as appropriate. Of particular importance is the collaboration with other States Parties of the region.

3. OBJECTIVES OF CATEGORY 2 CENTRE

The Centre will help to:

- (a) Raise awareness of local communities in and around World Heritage sites and of other stakeholders of natural World Heritage values;
- (b) Serve as a central hub to collect, collate and disseminate information including best practices for the better conservation of Natural World Heritage properties;
- (c) Launch national, regional and international courses on the conservation and management of natural world heritage properties;
- (d) Undertake research and/or monitoring of important world heritage issues including an assessment of key biodiversity indicators for World Heritage sites;
- (e) Strengthen the capacity of the management of natural World Heritage sites through the launching among others of a scheme of UNESCO Fellows on natural world heritage conservation. Such fellows will be recognized for meritorious efforts to advance conservation science and its application in the management of natural world heritage properties in the region;
- (f) Facilitate World Heritage educational and awareness building activities for various stakeholders.

4. FUNCTIONS OF CATEGORY 2 CENTRE

The following will be the functions of the Centre:

- (a) Design and run short and long term thematic courses for various target audiences in principal learning area of World Heritage by taking into account a) the World Heritage Strategy for capacity building adopted by the World Heritage Committee in 2011 b) the results of the second cycle of Periodic Reporting for World Heritage in Asia and Pacific c) the results of the IUCN Asia survey 2010 on capacity building needs and priorities;

- (b) Design, coordinate and organize workshops/ seminars/ conferences on issues related to the World Heritage Convention and its Operational Guidelines;
- (c) Develop a World Heritage site managers' regional network for facilitating the exchange of information, experience and best practice;
- (d) Undertake research and publication of important World Heritage issues in cooperation with relevant conservation training and research centres in the region;
- (e) Encourage and carry out thematic studies related to existing and potential world heritage sites including sites on the tentative list;
- (f) Develop guidelines on key aspects of World heritage including on ethical practices in the field of natural heritage conservation;
- (g) Provide on request Natural World Heritage advisory services in the region;
- (h) Assist in the conduct of heritage impact assessment studies.
- (i) Augment resources and obtain sponsorships for activities of the Centre.

5. ACTIVITIES OF CATEGORY 2 CENTRE

The Category 2 Centre based in Wildlife Institute of India, Dehradun shall undertake a range of both short-term and long-term activities for various stakeholders; act as information repository; disseminate relevant knowledge and conduct collaborative workshops and meetings of the States Parties in Asia Pacific Region. A brief description of the activities is given below:

(a) Training Programmes on Preparation of Nomination Dossiers for (a) Tentative Listing and (b) Inscription on the World Heritage List

The Inscription of the sites on the World Heritage List is a two stage process *viz.* Preparation of a dossier for States Party's Tentative List and Preparation of nomination dossier as per UNESCO's Operational Guidelines for inscription on the World Heritage List. The Centre will organize a range of training programmes to build capacity of the site managers, local government officials and other relevant stakeholders to prepare high quality nomination dossiers for inscription of potential natural heritage properties.

This activity can be summarized as: *"Execute short-term and long-term training and education activities for site managers, local government officials and educators for the conservation of natural heritage, including those directed at the preparation of World Heritage nomination files, strengthening of conservation and management approaches for World Heritage properties"*.

(b) Research Updates and Monitoring Protocols

Important aspects of natural heritage sites are the biodiversity values that justify the outstanding universal values of the site. Evaluating the status of important flora and fauna, especially endemic flora and fauna that are the key indicators of the nominated sites would be a very important activity of the site. It would be important to have research updates and to develop monitoring protocols.

This activity can be summarized as *“Undertake research on important World Heritage issues, and investigations of particular heritage resources in collaboration with relevant conservation training and research centres in the region”*.

(c) Organization of Conference and Symposia on Thematic Areas

The States Parties in Asia Pacific Region have their own distinct natural heritage as also distinct conservation concerns and planning processes. A common forum that would discuss, evaluate problems, explore scope for nominations in all member countries, exchange experiences of conservation planning and protection would help to better achieve the goals of the WHC. The C2C would also conduct training workshops for community awareness and participation and explore options of sustainable development initiatives that would help better integration of local economy with conservation.

This activity can be summarized as *“To conduct scientific symposia, conferences and workshops (regional and international) in all areas relating to World Natural Heritage. Encourage the development of a World Heritage site manager’s regional network to exchange information, experience and best practices”*.

(d) Establishment of an Information Repository

Information relevant to natural heritage sites particularly relating to biodiversity, common data pool that can be used for meta-analyses and broader landscape level approaches will be collated at the Centre. Researched information on the status and distribution of flora and fauna will also be maintained at the Centre.

This activity can be summarized as *“Collect available information in order to set up an accessible, secure and reliable database for World Natural Heritage in the region. Collect and disseminate relevant knowledge and information, and the outcomes of research activities through the Internet, and the publication of books, articles and other media”*.

(e) Collaboration with States Parties

The activities of training, research, exchange of information through conferences and documentation and data-base maintenance would have a broader application and relevance if they are implemented through collaborative programmes among the States Parties.

This activity can be summarized as *“Promote collaborative programmes in specific areas of World Natural Heritage conservation and the exchange of conservation practitioners at the regional level in this context”*.

(f) Establishment of UNESCO Fellows on Natural Heritage Conservation

An essential activity of the Centre will be to strengthen capacity in the management of the Natural World Heritage sites through assistance in the preparation of site management plans and periodic monitoring reports. In order to promote training, research and academic excellence in this field it is proposed that a scheme of **“UNESCO Fellows on Natural World Heritage Conservation (NWHC)”** would be instituted. The NWHC Fellows will be an expert group of eminent experts who work together as peers in the pursuit of knowledge and practice in the conservation of Natural World Heritage sites. Such Fellows will be recognized for meritorious efforts to advance conservation science and its application in the management of Natural World Heritage properties; and they will be treated on par with Fellows of National/ International Academies.

This activity can be summarized as *“Strengthening of capacity in the management of Natural World Heritage sites through instituting Fellowships on Natural World Heritage Conservation. Such Fellows will be recognized for meritorious efforts to advance conservation science and its application in the management of Natural World Heritage properties”*.

(g) Dissemination of information

As a step towards sensitizing the present and the future generations towards the values of the Natural World Heritages sties, the centre would develop a dissemination plan targeting the entire region and implement it. Developing a dissemination plan is a key part of the collaborative planning process.

This activity can be summarized as *“Sensitization of the local communities in and around the Natural World Heritage Sites and other stakeholders on the Natural World Heritage values. Facilitate the introduction of Natural World Heritage sites and their values in school and university curricula in the region”*.

6. IMPLEMENTATION STRATEGY 2014-15 TO 2018-19

The proposed Category 2 Centre in India will become operational in 2014-15 to deliver a range of training programmes covering all aspects of WH once approval is received from UNESCO.

The following activities shall be organized as part of the Implementation Strategy:

- a. Regional Thematic Workshops on Identified Themes: 5 Nos. per year.
- b. Regional Short-term Training Programmes: 2 Nos. per year
- c. Participation in international meetings, workshops, conferences etc. related to Natural World Heritage (as required).
- d. Natural World Heritage Regional Database Development & Maintenance.
- e. Activities envisaged for furtherance of the goals and objectives of the C2C.

