



**PONDICHERRY UNIVERSITY, PUDUCHERRY – 14
PLACEMENT CELL**

April 10, 2013

NOTICE

CAMPUS PLACEMENTS 2012 – 2013

Its a Reminder Notice because, the Placement Cell has so far received the Registrations only from the Department of Computer Science, MSW and SoM. The Other departments are requested to publish this notice once again for the benefit of the students concerned.

Attention: 2013 batch MBA, MA, M.Sc, MSW, M.Phil students of Pondicherry University Departments

Specialization:
MBA – HR & Marketing,
MA – English, HR, Philosophy, Public Admin & Sociology
M.Sc – Maths, Psychology, Physics, Chemistry & Life Sciences
MSW – Child Development Psychology, Community Development, & HRD
Other PG Degrees – Only if the candidate has service motivation
M.Phil – In all the above listed areas

Company Name: Bllue Lotus, Chennai

Date, Time: Friday, April 12, 2013, **08.30 AM**

Venue: JN Auditorium, Pondicherry University

Vacancies:

Job Role: Transformationalist – 1, 2 and 3.

No. of Openings: 50.

Job Description: They will be responsible for conducting Skills Training for Students of various Colleges; they will also carry out Research & Development in the field of Human Resource Development. Level and responsibilities will vary, based on the Performance in the Evaluation Test before Joining, UG Degree, and Experience.

Job Role: Service Manager.

No. of Openings: 5.

Job Description: They will be responsible for marketing activities. They will have to travel to Customer Sites in order to get orders as per our Service Offerings.

Job Role: Project Coordinators.

No. of Openings: 5.

Job Description: They will be responsible for co-ordination of activities related to on-going as well as new projects with Customers. They need to undertake travel to various Customers sites in order to check Preparations for various Programs / Trainings.

Eligibility for Grade:

Description	Grade – I	Grade – II	Grade – III
UG Degree	Arts & Science	Engineering /Arts & Science	Engineering /Arts & Science
Experience	Nil	1 Year/2Years	2Years/3Years
Test Score	75%	85%	95%

Note: Engineering Degree will be considered as 1 year of experience. Additional regular Courses will be treated as extra experience.

Salary Structure:

Post Training, during the 6 Months Probation Period, they will be eligible for Fixed Pay and Extended Variable Pay as detailed in the Table below:

#	Description	Grade – I	Grade – II	Grade – III
1.	Monthly Basic Pay*	Rs.10,000/-	Rs.15,000/-	Rs.20,000/-
2.	Monthly Performance Pay#	Rs.1,500/-	Rs.1,500/-	Rs.1,500/-
3.	Quarterly Performance Pay#	Rs.1,500/-	Rs.1,500/-	Rs.1,500/-
4.	Annuity Pay	Rs.2,000/-	Rs.2,000/-	Rs.2,000/-
5.	Incentives	Rs.2,500/-	Rs.2,500/-	Rs.2,500/-
6.	Employee Retention Bonus	Rs.2,500/-	Rs.2,500/-	Rs.2,500/-
Gross Pay		Rs.20,000/-	Rs.25,000/-	Rs.30,000/-

Selection Process:

- **PPT / Aptitude Test / Group Discussion / Psychometric Test / HR Interview / Final Interview / Offer Letter / Training / Evaluation / Final Selection**

How to Apply:

- **Eligible candidates who want to apply for this interview shall contact the Placement Officer through their respective Head of the Departments.**
- **List of candidates may be forwarded to the Placement Cell email ID: placement@pondiuni.edu.in on or before the end of Monday, March 18, 2013 for onward communication to the recruiter.**
- **Candidates are hereby informed to send the list only through the Head of the Departments and Emails received from individuals would not be accepted.**

Important Note:

1. All candidates should have a copy of resume and 2 passport size photos as well as their photo id cards
2. **Students are advised to bring writing pad for the test**
3. **During the test, cell phones should be in the switched off mode**
4. **Final year unplaced students with the above eligibility criteria alone can appear for the test**
5. **Appear for the Test in formal dress.**
6. **Carry your Resume, photo, ID card and all other relevant certificates**
7. **Eligibility and the branches mentioned are subject to final approval by the company which would be informed after the Pre Placement Talk**

Late entry will not be entertained

PLACEMENT CO-ORDINATOR