



**The Sexual Harassment Prevention Committee
&
The Training Cell
Pondicherry University**

Cordially invite you for the Valedictory of the
Two-day Training Programme on
“**Sexual Harassment, Know Where the Line is**”
Chief Guest : **Shri. S. Suresh Kumar**, IA & AS,
Finance Officer, Pondicherry University
Date & Time: 08-04-2016 at 4.30 PM
Venue : **Executive Council Hall**,
Pondicherry University

PROGRAMME

Welcome by **Dr. K. Devan**, Centre Head, Training Cell
Address by Chief Guest **Shri. S. Suresh Kumar**, Finance Officer
Distribution of Certificates to participants
Vote of thanks by **Prof. G. Chandhrika**, Chairperson, SHPC
National Anthem

Members of the Sexual Harassment Prevention Committee

- » **Prof. G. Chandhrika**, Department of History, Pondicherry University - Chairperson
E Mail: g.chandhrika@gmail.com
- » **Shri. P. Subramanian**, Joint Registrar, Pondicherry University - Member secretary
E Mail: dradmn@pondiuni.edu.in
- » **Ms. Alice Thomas**,
Founder, Udhavi Karanga Nala Thodar Kalvi Iyakkam, Puducherry.
Email: udhavigaranga1992@gmail.com
- » **Dr. Vanaja Vaithianathan**,
Medical Director & Consultant Ophthalmic Surgeon, Jothi Eye Care Centre, Puducherry.
E Mail: vanajavaithianathan@gmail.com
- » **Prof. B.B. Mohanty**, Department of Sociology, Pondicherry University.
E Mail: bibutimohanty@gmail.com
- » **Smt. Joyce Elizabeth Arokyamarry**, Section Officer, Establishment, Pondicherry University.
Email: joycepu20@gmail.com
- » **Ms. Rasmita Naik**, Ph.D Scholar, Department of Sanskrit, Pondicherry University.



**The Sexual Harassment Prevention Committee
&
The Training Cell
Pondicherry University**

Cordially invite you for the inauguration of the
Two-day Training Programme on
“**Sexual Harassment, Know Where the Line is**”
By
Prof. Anisa Basheer Khan,
Vice Chancellor i/c, Pondicherry University
Date & Time: 07-04-2016 at 9.30 AM
Venue : **Executive Council Hall**,
Pondicherry University

Plenary Talk on
“**Creation of a respectful work environment:
Sensitisation on the impact of sexual harassment**”
By

Ms. Shweta Luthra,
Advocate, High Court, Karnataka &
Consultant, SASHA (Support against Sexual Harassment),
Bengaluru

PROGRAMME

Invocation
Welcome and introduction of the SHPC members
by **Prof. G. Chandhrika**, Chairperson, SHPC.
Lighting of the lamp and inaugural address
by **Prof. Anisa Basheer Khan**, Vice Chancellor i/c.
Talk by **Ms. Shweta Luthra**, Advocate, High Court, Karnataka.
Vote of thanks by **Dr. K. Devan**, Centre Head, Training Cell.

Two Day Training Programme (April 7 and 8, 2016)
SEXUAL HARASSMENT, KNOW WHERE THE LINE IS

Venue : E. C. Hall, Pondicherry University,
 Kalapet, Puducherry

Date: 07.04.2016

Time (hrs)	Session	Resource person
9.30 - 10.00	Inauguration by Prof. Anisa Basheer Khan , Vice Chancellor i/c, & Introduction of Members of the SHPC, PU.	
10.00 - 11.30	Inaugural Session Creation of a respectful work environment: Sensitisation on the impact of sexual harassment.	Ms. Shweta Luthra , Advocate, High Court, Consultant, SASHA (Support Against Sexual Harassment) Bengaluru.
11.30 - 13.00	Prevention of crimes against women	Dr. V. J. Chandran , SSP, Law and Order, Puducherry Police, Govt. of Puducherry.
13.00 - 14.00	Lunch	
14.00 - 15.30	Preventive measures to combat sexual harassment at workplace.	Dr. Vidya Ramkumar , Chairperson, Child Welfare Committee, Govt. of Puducherry.
15.30 - 15.45	Tea Break	
15.45 - 16.15	Mitra: A Helpline : Demonstration	Dr. S. Sivasathya , Associate Professor, Department of Computer Science, Pondicherry University.
16.15 - 17.15	Sexual harassment and medical perspectives	Dr. Rathina Janardhanan Medical Officer (Rtd.) Govt. of Puducherry.

Two Day Training Programme (April 7 and 8, 2016)
SEXUAL HARASSMENT, KNOW WHERE THE LINE IS

Venue : E. C. Hall, Pondicherry University,
 Kalapet, Puducherry

Date: 08.04.2016

Time (hrs)	Session	Resource person
10.00 - 11.15	Sexual harassment and gender roles/issues	Ms. Beulah Azariah CEO, ECOMWEL, Chennai
11.15 - 11.30	Tea Break	
11.30 - 13.00	"Power within" and methods of prevention of sexual harassment. a) at workplace b) outside workplace c) by colleagues d) by third party"	Ms. Beulah Azariah CEO, ECOMWEL, Chennai
13.00 - 13.45	Lunch	
13.45 - 15.00	The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 - Legal redressal of sexual harassment.	Ms. B. S. Ajeetha Advocate, High Court, Chennai.
15.00 - 15.15	Tea Break	
15.15 - 16.30	Power & Functions of Internal Complaints Committee - Conduct of domestic enquiry by the Internal Complaints Committee.	Ms. B. S. Ajeetha Advocate, High Court, Chennai
16.30 - 17.15	Valedictory Chief Guest: Shri. S. Suresh Kumar , Finance Officer, Pondicherry University. Distribution of Certificates to Participants by Members of the SHPC	