

**PONDICHERRY UNIVERSITY
PUDUCHERRY**

**P. SUBRAMANIAN
DEPUTY REGISTRAR (ADMN.)**

**DR B.R. AMBEDKAR
ADMINISTRATIVE BUILDING
R. VENKATARAMAN NAGAR
KALAPET
PUDUCHERRY 605 014**

Ref.No.PU/ESTT/NT10/2011-2012/ 402

Date: 16.12.2011

NOTIFICATION

Three Deputy Registrars had represented with a request to grant them promotion as Deputy Registrar retrospectively or atleast to grant them service weightage of 5 years preceding the date of actual promotion. Their grievance was referred to a three member committee constituted by Executive Council. The Committee after due deliberations, has made the following recommendations:

1. The Asst. Registrar who have completed 8 years of regular service become eligible for the post of Dy. Registrar under promotion category.
2. Since the DPC could not take place after Nov. 2000 till the year 2006, it is recommended that the eligible Asst. Registrars, as per seniority, should be considered for promotion as Dy. Registrars.
3. Since the University has conducted the DPC in the year 2006, the eligible Asst. Registrars were considered for promotion as Dy. Registrars from the date of issue of orders only. This may be considered from the date of their eligibility or the availability of vacancy in that cadre, whichever is later, notionally.
4. It is also noted that one of the Dy. Registrars namely, Dr.J.Sampath was holding the position of Registrar (I/C). one of the Senior most Asst. Registrar might have been considered as incharge Dy. Registrars which could have facilitated one more incumbent for the position of Dy. Registrar on promotion, at that point of time.
5. However, between 2001 and 2006, NO formal DPC took place for reasons unknown. It is also observed that some people at Dy. Registrar levels got retired between 2001 and 2006. When Mr. T. Datchinamoorthy retired in oct.2001, the senior most Asst. Registrar is to be given the position of Dy. Registrar notionally. When Mr. S. Krishnaraj retired in March 2003, the next senior most Asst. Registrar should be given the position of Dy. Registrar notionally. Since, Mr. M. Sudhakar left the organization in Aug. 2003, the promotions be given to the next senior most person, in order.
6. Dr. J. Sampath, the senior most Dy. Registrar was in-charge as Registrar of the University for some period of time. The next Seniormcst Asst. registrar, Dr. Chitra be considered for adhoc promotion as Dy. Registrar during the period of Dr. Sampath holding the position of Registrar (I/C). However, Dr. Chitra's promotion in 2006 be regularized and given the benefits like length of service and make her eligible to apply for direct recruitment by counting these services, notionally.

The recommendations of the Committee were placed before the Executive Council in its 111th meeting held on 30.11.2011 which has resolved (Resolution No.2011.111.263) as follows:

"After discussions, the Council resolved that the final recommendations of the Committee should be notified to the Non-Teaching employees of the University giving 15 days time for raising objections/claims if any.

The final decision may be taken after examining the objections/claims received, if any. Any objection or grievance by any employee should be filed within this period and they shall not be entertained after the final decision of the Council".

All Non-Teaching employees are hereby informed accordingly. Objection/grievances or claims if any should be sent to the undersigned latest i.e. by 05.01.2012. No claim/objection made after the above date, will be considered. Letters by way of opinion and advises will be summarily rejected.

// BY ORDER //


(P. SUBRAMANIAN) 16/12/11
DEPUTY REGISTRAR (ADMN.)

All Non-Teaching Staff
Pondicherry University
Puducherry

... by circulation.

Copy to:

- 1) The Assistant Registrar, Vice-Chancellor's Secretariat, Pondicherry University
- 2) The Assistant Registrar, Registrar's Secretariat, Pondicherry University