



**PONDICHERY UNIVERSITY, PUDUCHERRY – 14
PLACEMENT CELL**

April 4, 2013

NOTICE

CAMPUS PLACEMENTS 2012 – 2013

Attention: 2013 batch MBA, MA, M.Sc, MSW, M.Phil students of Pondicherry University Departments

Specialization: **MBA – HR & Marketing,**
MA – English, HR, Philosophy, Public Admin & Sociology
M.Sc – Maths, Psychology, Physics, Chemistry & Life Sciences
MSW – Child Development Psychology, Community Development, & HRD
Other PG Degrees – Only if the candidate has service motivation
M.Phil – In all the above listed areas

Company Name: **Blue Lotus, Chennai**

Date, Time: **Friday, April 12, 2013, 08.30 AM**

Venue: **JN Auditorium, Pondicherry University**

Vacancies:

Job Role: **Transformationalist – 1, 2 and 3.**

No. of Openings: 50.

Job Description: They will be responsible for conducting Skills Training for Students of various Colleges; they will also carry out Research & Development in the field of Human Resource Development. Level and responsibilities will vary, based on the Performance in the Evaluation Test before Joining, UG Degree, and Experience.

Job Role: **Service Manager.**

No. of Openings: 5.

Job Description: They will be responsible for marketing activities. They will have to travel to Customer Sites in order to get orders as per our Service Offerings.

Job Role: **Project Coordinators.**

No. of Openings: 5.

Job Description: They will be responsible for co-ordination of activities related to on-going as well as new projects with Customers. They need to undertake travel to various Customers sites in order to check Preparations for various Programs / Trainings.

Eligibility for Grade:

Description	Grade – I	Grade – II	Grade – III
UG Degree	Arts & Science	Engineering /Arts & Science	Engineering /Arts & Science
Experience	Nil	1 Year/2Years	2Years/3Years
Test Score	75%	85%	95%

Note: Engineering Degree will be considered as 1 year of experience. Additional regular Courses will be treated as extra experience.

Salary Structure:

Post Training, during the 6 Months Probation Period, they will be eligible for Fixed Pay and Extended Variable Pay as detailed in the Table below:

#	Description	Grade – I	Grade – II	Grade – III
1.	Monthly Basic Pay*	Rs.10,000/-	Rs.15,000/-	Rs.20,000/-
2.	Monthly Performance Pay#	Rs.1,500/-	Rs.1,500/-	Rs.1,500/-
3.	Quarterly Performance Pay#	Rs.1,500/-	Rs.1,500/-	Rs.1,500/-
4.	Annuity Pay	Rs.2,000/-	Rs.2,000/-	Rs.2,000/-
5.	Incentives	Rs.2,500/-	Rs.2,500/-	Rs.2,500/-
6.	Employee Retention Bonus	Rs.2,500/-	Rs.2,500/-	Rs.2,500/-
Gross Pay		Rs.20,000/-	Rs.25,000/-	Rs.30,000/-

Selection Process:

- **PPT / Aptitude Test / Group Discussion / Psychometric Test / HR Interview / Final Interview / Offer Letter / Training / Evaluation / Final Selection**

How to Apply:

- **Eligible candidates who want to apply for this interview shall contact the Placement Officer through their respective Head of the Departments.**
- **List of candidates may be forwarded to the Placement Cell email ID: placement@pondiuni.edu.in on or before the end of Monday, April 8, 2013 for onward communication to the recruiter.**
- **Candidates are hereby informed to send the list only through the Head of the Departments and Emails received from individuals would not be accepted.**

Important Note:

1. All candidates should have a copy of resume and 2 passport size photos as well as their photo id cards
2. **Students are advised to bring writing pad for the test**
3. **During the test, cell phones should be in the switched off mode**
4. **Final year unplaced students with the above eligibility criteria alone can appear for the test**
5. **Appear for the Test in formal dress.**
6. **Carry your Resume, photo, ID card and all other relevant certificates**
7. **Eligibility and the branches mentioned are subject to final approval by the company which would be informed after the Pre Placement Talk**

Late entry will not be entertained

PLACEMENT CO-ORDINATOR