



PONDICHERRY UNIVERSITY
(A Central University)

*Bharat Ratna Dr B.R. Ambedkar Administrative Building,
R. Venkataraman Nagar, Kalapet, Puducherry - 605 014*

Ref. No.PU/ESTT/NT12/2017-18/40

Date : 28.05.2017

I.D. NOTE

Sub : PU-Estt- Advertisement for the following posts in the Research Division of the National Human Rights Commission on deputation/transfer/short-term contract/re-employment basis – Reg

Ref : Letter No.A-12024/01/2015/Estt/ dated 15th May 2017.

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With reference to the above subject, a copy of Advertisement for the following posts in the Research Division of the National Human Rights Commission on deputation/transfer/short term contract/re-employment basis is enclosed.

1. Joint Director (Research)
2. Senior Research Officer
3. Senior Research Assistant
4. Research Assistant

Kindly host in Pondicherry University website please.


Joint Registrar [Admn.]

Sub:- Filling up various posts in the Research Division of the National Human Rights Commission.

Sir,

I am directed to say that following posts are to be filled up on transfer on deputation/transfer/short term contract/re-employment basis from among suitable officers of Central Govt./State Govt./Universities/Research Institutions.

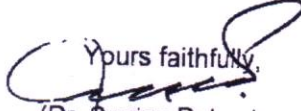
Sl.No.	Name of post & pay scale	Mode of recruitment	No. of posts
1.	Joint Director (Research) Level-12 corresponding to PB-3 (15600-39100+ GP 7600)	By deputation failing which by short term contract/re-employment	01
2.	Senior Research Officer Level-11 corresponding to PB-3 (15600-39100+ GP 6600)	By deputation including short term contract failing which by direct recruitment	02
3.	Sr. Research Assistant Level 7 corresponding to PB-2 (9300-34800 + GP 4600)	On deputation basis temporarily for an initial period of one year or till notification of recruitment rules, whichever is earlier	01
4.	Research Assistant Level 6 corresponding to PB-2 (9300-34800 + GP 4200)	By deputation failing which re-employment/short term contract	03

3. Details of eligibility criteria such as educational qualifications, experience etc. for each post as mentioned in the vacancy notification are enclosed herewith for ready reference. The application form as well as detailed vacancy notification can also be downloaded from Commission's website www.nhrc.nic.in.

4. It is requested that the vacancy notification may kindly be circulated among the eligible officers of your esteemed organization and other eligible organizations under your administrative control.

5. The last date for receipt of applications through proper channel in the Commission is 20th June, 2017

Encl: As above

Yours faithfully,

 (Dr. Sanjay Dubey)

**DETAILS OF ELIGIBILITY CRITERIA FOR THE POSTS OF
JOINT DIRECTOR, SENIOR RESEARCH OFFICER, SR. RESEARCH
ASSISTANT AND RESEARCH ASSISTANT IN THE
NATIONAL HUMAN RIGHTS COMMISSION**

Sr. No.	Name of post with pay scale	No. of posts	Method of recruitment and eligibility
1	<p>Joint Director (Research)</p> <p>(Pay Matrix level 12 as per 7th CPC)</p> <p>(PB 3 + GP 7600/- as per 6th CPC)</p>	01	<p><u>By deputation failing which by re-employment/short term contract</u></p> <p><u>By Deputation</u> Officers under the Central Govt./State Govt./Universities/Research Institutions holding analogous posts on regular basis, possessing following educational qualifications and experience:-</p> <p><u>Essential</u></p> <p>(i) Masters Degree in Political Science/ Sociology/Social Work/Economics/ Human Rights/ Psychology/Population Studies or Criminology from a recognized University.</p> <p>(ii) 5 years research experience in any of the above subjects in an Institution/University of repute.</p> <p><u>Desirable</u> PhD or LLM from any recognized university</p> <p><u>By re-employment/short term contract</u> By re-employment/short term contract from persons who have held analogous posts under the Central Govt./State Govt./Autonomous Bodies/Universities/Research Institutions on regular basis and possessing educational qualifications and experience prescribed for deputationists above.</p>
2.	<p>Senior Research Officer</p> <p>(Pay Matrix level 11 as per 7th CPC)</p> <p>(PB 3 + GP 6600 as per 6th CPC)</p>	02	<p><u>By deputation including short term contract failing which by direct recruitment.</u></p> <p><u>By Deputation</u> Officers under the Cent. Govt./State Govt./Universities/Research Institutions:</p> <p>(i) holding analogous posts on regular basis; or</p> <p>(ii) with 5 years regular service in post in the scale of PB-3 + Grade Pay Rs.5400 (pre-revised) or equivalent; or</p> <p>(iii) with 8 years regular service in post in the scale of PB-2 + Grade Pay Rs.4600 (pre-revised) or equivalent;</p> <p>and possessing following essential qualifications:-</p> <p><u>Essential qualifications</u></p> <p>(a) Masters Degree in Political Science/History/Statistics/Sociology of a recognized university or equivalent</p> <p>(b) Degree in Law of a recognized University or equivalent</p> <p>(c) 4 years research experience in any of the social science</p>

			<p><u>By re-employment/short term contract</u> Persons who have held analogous posts under the Central Govt./State Govt./Universities/ Research Institutions on regular basis and possessing the educational qualifications and experience as prescribed for deputationists above.</p> <p><u>By Direct Recruitment</u></p> <p>(i) <u>Age limit:-</u> Not exceeding 40 years (Relaxable for Govt. servants up-to 5 years in accordance with the instructions or orders issued by the Central Govt.)</p> <p>(ii) <u>Essential qualifications:-</u></p> <p>(a) Masters Degree in Political Science/History/Statistics/Sociology of a recognized university or equivalent.</p> <p>(b) Degree in Law of a recognized university or equivalent</p> <p>(c) 4 years research experience in any of the social science.</p>
3.	Senior Research Assistant (Pay Matrix level 7 as per 7 th CPC) (PB 2 + GP 1600 as per 6 th CPC)	01	<p><u>On deputation basis temporarily for an initial period of one year or till notification of recruitment rules, whichever is earlier.</u> Officers under the Central Govt./State Govt/Autonomous Bodies/ Universities/Research Institutions holding:</p> <p>(i) analogous posts on regular basis; or (ii) posts with 4 years regular service in PB-2 + Grade Pay 4200 (pre-revised); and possessing following educational qualifications and experience:</p> <p><u>Qualification</u> Masters Degree in Political Science/Sociology/ Social Work/ Economics/ Human Rights/ Psychology/ Population Studies or Criminology from a recognized University.</p> <p><u>Experience (Desirable)</u> 2 years research experience in any of the social science.</p>
4.	Research Assistant (Pay Matrix level 6 as per 7 th CPC) (PB-2 + GP 4200 as per 6 th CPC)	03	<p><u>By deputation failing which by re-employment/short term contract</u></p> <p><u>By deputation</u> Officers under the Central Govt./Universities /Research Institutions:</p> <p>(i) holding analogous posts on regular basis; or (ii) with 5 years regular service in a post in the pay scale of Rs.5200-20,200 + GP 2400 (pre-revised) or above and possessing the following educational qualifications/experience</p> <p><u>Essential qualifications</u> Bachelor Degree from a recognized university or equivalent.</p>

		<p><u>Experience</u> Research experience in any of the social sciences or in the application of law and procedure</p> <p><u>Desirable</u> Degree in Law from a recognized university or equivalent.</p> <p><u>By re-employment/short term contract</u> Persons who have held analogous post on regular basis under the Central Govt./Universities/Research Institutes and possessing qualifications and experience prescribed for deputationists.</p>
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