

CONGRATULATIONS

TO

Ms. M. S. SUSMITHA

Mr. PRASOON DIXIT

Ms. M. AAYSHA RIZWANA

***Students of MBA – Insurance Management
2012 – 14 Batch (III semester)
for getting selected in***

CAMPUS PLACEMENTS ON 14.11.2013

conducted by

Rs. 5,52,500 per Annum + perks



**MANAGEMENT
TRAINEE**

APPRECIATED BY

The Vice-Chancellor, Director (SEI &RR), Registrar, Dean of School of Management, & Centre Head, HODs, Scholars, Teaching & Non-Teaching Staff of Karaikal Campus

OFFER OF APPOINTMENT

STRICTLY PRIVATE & CONFIDENTIAL

Date: 14th Nov 2013

Mr./Ms. Praseon Dixit
Karnalikal

Dear Praseon

With reference to your application and the subsequent interviews you had with us, we are pleased to make you an offer of appointment as **Management Trainee**. Your place of posting will be communicated to you post your joining. You would be under probation for **12 months**. Your total Cost To Company (along with variable components) is **Rs. 5,52,500/- (Rupees Five Lakhs Fifty Two Thousand & Five Hundred Only)**. Please find below the break-up of your Cost To Company:

- a) Fixed Pay: **Rs. 4,25,000/- (Rupees Four Lakhs Twenty Five Thousand Only)**
 - b) Maximum Bonus @ 30% of Fixed Pay: **Rs. 1,27,500/- (Rupees One Lakh Twenty Seven Thousand & Five Hundred Only)***
- * Bonus will be based on individual and Company performance and is not guaranteed.

In addition to this you will also be eligible for **Mobile Reimbursement, Business Travel Expenses, Group Medical Insurance & Group Personal Accident Policy** as per the company policy.

The above offer is subject to the following terms and conditions:

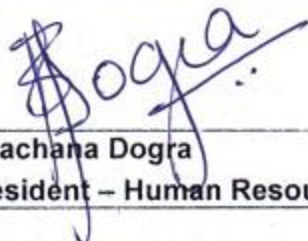
- a. Successful completion of Diploma / Degree Examination – The Trainee has to obtain a degree / diploma certificate and submit the same with the Company within a period of six months from the date of joining.
- b. Submission of Medical Fitness Certificate on the date of joining issued by an MBBS Doctor.

A formal letter of appointment will be issued to you on joining which will contain the details of the terms of your employment and the salary break-up.

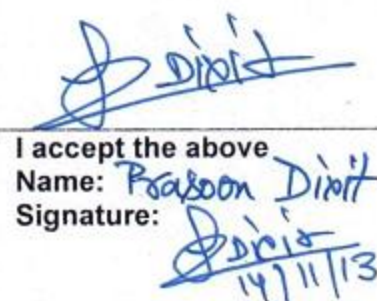
Kindly return a duplicate copy of this letter to the undersigned by way of acknowledgment and acceptance of the offer.

Should you require any further clarifications, you may write to us at the following Email Id: ashish.singhania@hdfcergo.com

Thanking you,
Yours sincerely,
For HDFC ERGO General Insurance Company Limited



Rachana Dogra
Senior Vice President – Human Resources



I accept the above
Name: Praseon Dixit
Signature: Praseon Dixit
14/11/13