

F.No. 11-5/2012-TS.VII
Government of India
Ministry of Human resource Development
Department of Higher Education
(Technical Section – VII)

Shastri Bhawan, New Delhi – 110001

Dated 22nd April, 2013

To,

1. The Secretaries of Technical Education of all States/UTs.
2. The Directors of Technical Education of all States and Union Territories in India.
3. The Member Secretary, AICTE
4. The Directors of all IITs/IISC, Bangalore/ IITs/ NITs
5. The Directors of National Institute of Technical Teachers Training and Research (NITTTR), at Kolkata, Bhopal, Chandigarh and Chennai/ NIFT- Ranchi,
6. The Vice Chancellors of all Centrally Universities/ States Universities,
7. The Directors of all IIMs/ NITIE, Mumbai.
8. The Directors of SLIET, Sangrur/ NERIST, Itanagar.

Sub: Colombo Plan Staff College for Technician Education (CPSC), Manila Philippines – Secondment of Indian Faculty-regarding.

Sir/Madam,

I am directed to say that the Colombo Plan Staff College for Technician Education (CPSC), Manila, Philippines is Regional Institute mandated to assist in the improvement of the Technician Education System of its member countries in Asia and Pacific Region through Staff Development Programmes. The CPSC, Manila is an autonomous organization with a Board of Governors consisting of the nominees of the participating countries, under the Colombo Plan. India is one of the participating countries. The Government of India has been seconding Indian Faculty in the past to the above said college. It is proposed to second one Indian faculty to CPSC, Manila.

2. Appointment as Seconded Faculty to CPSC is governed by the rules of the seconding government and the terms and conditions of service of CPSC. As per requirement of the CPSC, educational qualification, age, salary and other allowances for the post in Manila will be as under:

(A) Essential qualifications

- (i) Proficiency in the use of the English language (written and spoken),





PART III. TERMS AND CONDITIONS OF SERVICE OF SECONDED FACULTY CONSULTANTS

A. Introduction

A seconded faculty consultant is considered as a CPSC staff member. As such, his appointment is governed by the Norms and Terms and Conditions of Service of CPSC faculty members, especially in matters concerned with the non- financial terms of appointment, conduct and discipline, disciplinary measures, etc. The seconded faculty consultant shall normally follow the leave rules of the seconding government, with the approval of the Staff College Director¹. The latter's approval is necessary to ensure the smooth operations of the Staff College according to its needs and prevailing conditions.

A.1 Status of Seconded Faculty Consultants

- a. A seconded faculty consultant assigned to the Staff College is entitled to the privileges and immunities indicated in the Memorandum of Agreement between the Government of the Republic of the Philippines and the Staff College.
- b. The Staff College shall make representations with the appropriate Philippine authority for the issuance of visas for the seconded faculty consultant and members of his family.

A.2 Financial Arrangements

Financial arrangements (salaries, allowances, compensation, etc) are made between the concerned agencies of the seconding government and the seconded faculty consultant himself.

A.3 Assistance from the Colombo Plan Staff College

- a. Once the seconded faculty consultant arrives in the Philippines, the Staff College shall be responsible for coordinating with the appropriate Philippine authorities concerning diplomatic and other arrangements to ensure that he receives full benefits from the immunities and privileges he is entitled to.
- b. The Staff College shall provide seconded faculty consultants with all the support needed to facilitate their work in the Staff College.

¹ Title of the chief executive officer of the College was updated to Director General as approved by the Governing Board in May 2005.

CPSC Staff Norms and Conditions of Service
(as approved by the 73rd Governing Board Meeting - 20 June 2002)

12. In subsequent years, the procedures identified in steps 9 –11 shall continue for the same seconded faculty consultant, if all parties agree.
13. When a staff member seconded by a participating government or agency extending technical assistance to the Staff College becomes the subject of disciplinary proceedings, the staff member concerned shall be informed of the process and shall be notified of his right to appeal, if the decision is against him.
14. The Director shall notify the participating government or agency to withdraw the staff member, giving reasons for the request for withdrawal and informing the participating government or agency of the staff member's decision to appeal, as the case may be.
15. The decision of the Personnel Advisory committee (PAC) shall also be submitted to the embassy concerned.
16. Termination of service of the staff member shall take effect on the date of the request for withdrawal.

